

MCHub Online Coaching Skills Workshop

Course objective

To contribute to change the historical 'hierarchical' leadership culture towards a 'development of staff' culture, the MCHub offers an EMCC accredited Online Coaching Skills Workshop to train leaders in coaching skill. At the end of the workshop the participants should be able to:

- Understand what coaching skills are.
- Able to assess which coaching skills can be applied appropriately to a range of situations.
- Confidence in starting to use Coaching Skills in their current role.

Contents

The focus of the workshop is on the learning of the participants by practicing by themselves during facilitated online live sessions. Before and after the online sessions the participants are expected to do self-study materials (documents, videos, quizzes) on Tembo.

We will focus on the coaching skills that are most useful for leaders and that include: Listening; Powerful Questions; Curiosity; Intuition; Articulating what's going on and Reframing; Embodiment, Metaphor and Geography; Acknowledging and Championing; Requesting and Challenging; and Action and Accountability.

Target Group

Field or Office (OC, Partner Section) staff that:

- Directly lead minimum 3 team members or as referent or advisor support minimum 3 staff members.
- Want to change their leadership towards a 'development of staff' leadership style.
- Want to add Coaching Skills to their leadership toolbox.

Participants will be a mix of the different OCs, other entities in MSF and for a few workshops with participants from other NGOs, we currently collaborate with Greenpeace and Alima.

Selection of participants is done through the Coaching Focal Persons of the different programs. Depending on your affiliation you will find the contact person and email address in the table below for more information or to apply for a workshop.

Most affiliated to	Contact person	Email address
OCA	Judith Harleman	oca.coaching@amsterdam.msf.org
OCB	Wiet Vandormael Jan Fontaine	learning-ocb@brussels.msf.org
OCBA	Gosia Kopica	gosia.kopica@barcelona.msf.org
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Alima	Marie Loro	marie.loro@alima.ngo
Other or for more information	Afraa Qahtan	mchub@oslo.msf.org