

JOIN THE OCP MENTORING PROGRAM AS A MENTOR!



Mentees of
50 nationalities



Mentees working
in 38 countries



200 mentoring
relationships



20+ mentor
profiles



125 mentors



Mentors from
30 countries

Mentors are volunteers with considerable experience in the position they mentor. They provide a confidential and non-judgmental space (video calls) to their mentees who are managers working in operations. In this discussion space with a peer, mentees can share and reflect on their experience to develop their management skills in their current roles. To learn more, please visit <https://mentoring-coaching.msf.org/en/>

What are the benefits of being a mentor?

- Participate in an interactive training
- Learn fundamental mentoring skills that are useful in your personal *and* professional life as a mentor and manager
- Support your peers' professional development by drawing on your experience
- Expand your own management skills through reflective practice and sharing experiences with mentees

“Mentoring allows me to enjoy helping someone as they explore their professional goals and motivations and gives me the thrill of watching as they overcome their obstacles and achieve their goals.

The entire process makes me smile because at the end of every conversation, both mentor and mentee walk away feeling stronger and more confident of their skills and are better humans for having taken the time to explore together.”

A mentor and lifelong mentee

Interested in becoming a mentor? Follow these 2 steps!

1. Make sure your experience fulfills the following criteria:

- 2 years with MSF, including 1 year with OCP and 2 assignments each at least 6 consecutive months long
- Less than 5 years since your last assignment
- Ideally, all mentors should have completed a full year's cycle in their profile
- Mentors for coordination positions: experience in 2 different contexts in the mentee's position (or different detachments, missions, or projects in one country), with at least 6 consecutive months in 1 context
- Mentors for project positions: experience in 3 different contexts in the mentee's position, with at least 6 consecutive months in 2 contexts

2. Complete the mentor application:

<https://mentoring-coaching.msf.org/en/page-mentor-application-form-english/>

Thank you! We look forward to receiving your application.

Please send any questions to ocp.mentoring.coaching@newyork.msf.org